

## Nondiscrimination and Accessibility Policy Statement

The Seabrook-Hamptons Estuary Alliance (SHEA) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity). SHEA does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity).

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotope, American Sign Language) should contact Rayann Dionne, SHEA Executive Director, at [rdionne@shea4nh.org](mailto:rdionne@shea4nh.org).

If you believe that SHEA has failed to provide these services or if you have been subjected to discrimination, you may file a grievance with Jay Diener, SHEA President, by mail (24 Stickney Terrace Suite #2, Hampton NH 03842) or email ([jdeiner@shea4nh.org](mailto:jdeiner@shea4nh.org)). If you need help filing a grievance, Jay Diener is available to help you.

You can also file a grievance with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <https://www.hhs.gov/civil-rights/filing-a-complaint/index.html>



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